

What You Don't Know Can Hurt You... KNOW IT ALL.



Members ONLY Pricing



RECOMMENDED BACKGROUND SCREENING BASE PACKAGES

Comprehensive Criminal Package (Nationwide Criminal Search w/ Alias + Social Security Trace + County Criminal Search – <u>Unlimited Co</u> based on 7-year residential history* + National Federal)	\$33.50
Criminal CORE Package (Nationwide Criminal Search w/ Alias + Social Security Trace + County Criminal Search – <u>Unlimited Co</u> based on 7-year residential history*)	\$24.00
Basic Criminal Package (Nationwide Criminal Search w/ Alias + Social Security Trace + One County Criminal Search – Current County of residence*)	\$14.00

Note: custom packaging available

ADDITIONAL PRODUCTS & SERVICES

National Federal – 99 yr.	\$8.50	Statewide Criminal	\$9.00
Motor Vehicle Reports (MVR)*	\$3.00	Employment Verification*	\$9.50
Employment Credit Checks	\$7.50	Education Verification*	\$9.50
Professional License Verification	\$9.50	SAMS / ELPS Sanctions - Level 1	\$7.00
CDLIS	\$4.00	DOT PSP Report*	\$7.00

*Additional fees if applicable

Please note: Both the Sex Offender Registry and OFAC National Security List searches are contained in our Nationwide Criminal Search.



For more information, call us at 812.474.9000

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Background Screening Products & Services

Product Description

Nationwide Criminal Search

This report is compiled from over 1.2 billion criminal records from 2,200 sources, including the U.S. Sex Offender Report, OFAC Global Threat List Files and FBI Fugitive List. **To assure accuracy in applicant identity, a Social Security Trace MUST be run in conjunction with the Nationwide Criminal Report.**

Social Security Number (SSN) Trace

The SSN Trace provides the state and year of Social Security Number issuance and validates the SSN, in addition to an expanded address history for the life of the SSN. This expanded address history is used to select the counties to run for the manual County Courthouse Search.

County Criminal Search

This is a jurisdictional search of the court records in any one of the more than 3,347 counties in the United States. These records provide the most up to date information available and include pending charges. A Nationwide Criminal Report will only capture convictions, so a County Search is essential in obtaining information about pending charges. Cases held at the County level include felonies and misdemeanors as well as criminal traffic offenses. County search records go back 7 - 10 years and are performed from 7 years of applicant address history, provided from the Social Security Trace.

NOTE: Cost does NOT include any county fees charged by the court jurisdiction, which if applicable will be passed straight through to the client. Price does not include separate county searches for aliases.

National Federal Criminal Report

This is a repository search for federal criminal cases files in U.S. District Courts nationwide. U.S. District Courts are trial courts for matters involving federal law. **A federal search is also the only way to find high level drug charges that are prosecuted by the FBI – such as meth rings, drug manufacturing & selling across state lines, chemical theft, hospital/pharmacy drug theft, etc.,** as well as other major crimes such as money laundering, espionage, fraud, counterfeiting, embezzlement, gang violence, etc. **PLEASE NOTE: Most Federal courts do NOT record personal identifying information and therefore this information is a NAME MATCH ONLY. For that reason, we recommend that the data from this report is used with caution and the understanding that a NAME ONLY match may not be a valid data source.**

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Motor Vehicle Report (MVR)

Reports include DUIs, suspended and revoked licenses, felonies and minor traffic violations. Unless otherwise specified, records go back 3 years. All results are available within 5 minutes except IL, AK, PA, CA and MO which are available early morning the next day.

Additional state fees apply and vary by state. Fee table will be disclosed.

Statewide Criminal Search

This search contains criminal record information from a variety of reporting agencies throughout a single state. **Sources and data will vary by state.** Some sources include AOC's, judicial branches, Departments of Law Enforcement, Crime Information Centers, State Police Departments, Departments of Public Safety and State Bureaus of Investigation. Records *may* contain trial court information for state, civil, criminal and traffic courts, and include active and disposed cases. Cost does not include any applicable state fees, which will be passed straight through to the client if appropriate. Turnaround time varies by state.

Employment Verification

We specialize in contacting an applicant's prior employer(s) and conducting phone interviews to verify the applicant's previous or current employment, including start and end dates, title, salary and eligibility for rehire. Prices are per employer contacted. Many clients find our verification services invaluable based on the amount of time they can spend tracking down the appropriate person to verify info, exchanging voice mail messages, etc. Custom questions can also be asked by our Specialists at no extra cost. Any third-party fees are passed straight through to our clients, when applicable.

Education Verification

Our specialists will verify education, confirming dates of attendance and highest degree completed. Cost is per verification. Any third-party fees are passed straight through to our clients, when applicable.

National Student Clearinghouse - \$9.95 - \$14.95

This is a third-party company who manages education verification services for colleges & universities across the country. When a college subscribes to this service, as many do, transcript and processing fees are charged, ranging in price from \$9.95 - \$14.95, depending on the school.

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Employment Credit Report

This credit report is for employment purposes only and complies with the FCRA (Fair Credit Reporting Act). For employment purposes only and complies with the FCRA. It provides public records information along with a financial summary. Record searches can include bankruptcies, liens, judgments and collections. This report should only be run when the job truly justifies it. It is most commonly used for management positions, cashiers, accounting, etc. – positions that will accept or make payments, handle cash or be privy to sensitive company financial information.

Professional License

We will verify the license(s) held, licensure status, expiration date and other information as provided by the licensing agency. Cost is per verification.

SAMS / EPLS Sanctions List – FACIS Level 1

This report includes **List of Excluded Individuals/Entities of individuals and businesses excluded from participating in federally-funded programs**. Includes sanctions from OIG, GSA, FDA Disqualified or Restricted List, FDA Debarment List, DEA List 1 Chemical, DEA SCA & Retired Registrant List, Tricare Sanction List, SAM (System of Award Management) / EPLS (Excluded Parties List System) and PHS Administrative Actions Listing.

Data is updated monthly. Results may include name, address, DOB, professional classification, profession specialty, exclusion type, exclusion date and reinstatement name. Searches are based on a name match.

DOT Pre-Employment Screening Report

The DOT PSP Detailed Report helps motor carriers (employers) review driver's crash and safety records during the hiring process. This report is filled with great information such as crash details, carrier name, number of fatalities, number of injuries, inspection result details, and vehicle safety violations. A separate written consent by the applicant driver is required.

CDLIS

Commercial Driver's License Information System Records (CDLIS): Gather all records related to an individual's commercial driver license history. The CDLIS is a database administered by the American Association of Motor Vehicle Administrators (AAMVA). A federal mandate requires all states to store information in CDLIS about the commercial driver's licenses they have administered.

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